

GRI INDEX

The following table provides a summary of Brait's reporting against the criteria of the Global Reporting Initiatives Sustainability Reporting Guidelines (www.globalreporting.org). Brait is utilising the GRI indicators as a basis for sustainability reporting for the third time, and aims to continue to improve and widen the scope of its reporting.

	GRI element	Page	Report section/Additional comment
1.	Vision and strategy		
1.1	Vision and strategy	1, 48	The business of Brait, Sustainability report – Introduction
1.2	CEO statement	6 – 8	Group Chief Executive's Report
2.	Profile		
2.1	Name of organisation	–	Inside Cover
2.2	Major products and services	2	Profile
2.3	Operational structure	2	Group activities
2.4	Organisational structure	2	Group activities
2.5	Geographic locations	2, 82, 83	Profile and geographical segments
2.6	Nature of ownership/legal form	52	Sustainability report – Share analysis
2.7	Nature of markets served	2	Profile
2.8	Scale of reporting organisations	80 – 83	Business and geographical segmental reports
2.9	List of stakeholders	48, 49	Sustainability report – Stakeholders
2.10	Contact information	63, 112	Administration and sustainability report
2.11	Reporting period	75	Introduction to financial statements
2.12	Date of previous report	–	March 2005
2.13	Boundaries of report	48	Sustainability report – Introduction
2.14	Significant changes	102	Notes to AFS – Note 36
2.15	Basis for reporting	48	Sustainability report – Introduction
2.16	Restatements of information statements	105	Notes to AFS – Note 40
2.17	Decisions not to apply GRI principles	48	Sustainability report – Introduction
2.18	Criteria/definitions	48	Sustainability report – Introduction
2.19	Significant changes in measurement	–	None
2.20	Assurance	–	None at present
2.21	Independent assurance	–	None at present
2.22	Additional information	–	None
3.	Management systems		
3.1	Governance structure	35 – 39	Corporate governance
3.2	Independence, non-executive directors	35 – 41	Board profile and corporate governance
3.3	Board member expertise	40, 41	Board profile
3.4	Board level processes	35 – 39	Corporate governance
3.5	Executive compensation	42 – 45	Remuneration report
3.6	Organisational structure	35 – 39	Corporate governance
3.7	Mission and value statements	1	The business of Brait
3.8	Shareowner communication engagement	48 – 50	Sustainability report – Stakeholders methods of engagement
3.9 – 3.12	Identification of major stakeholders	48 – 50	Sustainability report – Stakeholders
3.13	Precautionary approach	–	Not reported on
3.14	Externally developed charters, principles, initiatives	8, 35, 59, 64, 65	CEO statement, Corporate governance, GRI Index Sustainability report – Employee
3.15	Principal memberships	–	Not reported on
3.16	Managing upstream and downstream impacts	59	Financial Sector Charter procurement
3.17	Managing indirect impacts	48, 61 – 63	Sustainability report – Introduction and environmental
3.18	Decisions regarding location and changes in operation	6 – 8	CEO report
3.19	Sustainability programmes and procedures	–	Not reported on
3.20	Certification status	–	Not currently measured
4.	Economic		
EC1	Net sales	80 – 83	Business and geographical segmental reports
EC2	Geographic breakdown of markets	80 – 83	Business and geographical segmental reports
EC3	Cost of goods, materials and services	51	Group value added statement
EC4	Contracts paid in accordance with agreed terms	12 – 16	Financial commentary

	GRI element	Page	Report section/Additional comment
4.	Economic		
EC5	Payroll and benefits	42 – 45, 88 57 – 60	Remuneration report, Notes to AFS – Note 3 Sustainability report – Employees
EC6	Distribution to providers of capital	51	Group value added statement
EC7	Retained earnings	51, 79	Group value added statement, statement of changes in equity
EC8	Taxes paid	51, 89	Group value added statement, Notes to AFS – Note 6
EC9	Subsidies received	–	None
EC10	Donations to community, civil society and other groups	54 – 56	Sustainability report – Social responsibility
5.	Environment		
EN1	Materials used	62	Sustainability report – environmental
EN2	Waste from external sources	62	Sustainability report – environmental
EN3	Direct energy use	62	Sustainability report – environmental
EN4	Indirect energy use	62	Sustainability report – environmental
EN5	Total water use	62	Sustainability report – environmental
EN6	Land in biodiversity-rich habitats	62	Sustainability report – environmental
EN7	Major impacts on biodiversity	62	Sustainability report – environmental
EN8	Greenhouse gas emissions	62	Sustainability report – environmental
EN9	Ozone-depleting substances	62	Sustainability report – environmental
EN10	Air emissions	62	Sustainability report – environmental
EN11	Total amount of waste	62	Sustainability report – environmental
EN12	Discharges to water	–	Not applicable
EN13	Significant spills of chemicals, oils and fuels	–	Not applicable
EN14	Impact of products and services	–	Not applicable
EN15	Reclaimable product	–	Not applicable
EN16	Incidents of fines	63	Sustainability report – environmental compliance
6.	Social		
LA1	Breakdown of workforce	57 – 59	Sustainability report – Employees
LA2	Employment creation	57 – 59	Sustainability report – Employees
LA3	Trade union representation	–	Not applicable
LA4	Labour relations	57 – 59	Sustainability report – Employees
LA5	Recording of occupational accidents and diseases	60	Sustainability report – Employees
LA6	Health and safety committees	35, 60	Corporate governance, sustainability report – Employees
LA7	Injury and absentee rates	–	Not reported on
LA8	HIV/Aids	59 – 60	Sustainability report – Employees
LA9	Training	57 – 59	Sustainability report – Employees
LA10	Equal opportunity	35, 58	Corporate governance, sustainability report – Employees
LA11	Diversity	57 – 59	Sustainability report – Employees
HR1	Human rights policies	–	The principles of freedom of association, and the acknowledgment of human rights, form the cornerstone of Brait's interaction with its stakeholders and are, accordingly, embodied in the Group's value system and culture.
HR2	Human rights and investment/procurement	–	
HR3	Human rights and supply chain	–	
HR4	Non-discrimination	–	
HR5	Freedom of association	–	
HR6	Child labour	–	
HR7	Forced labour	–	Sustainability report – Social responsibility
SO1	Community	54 – 56	
SO2	Bribery and corruption	35	
SO3	Political contributions	35	
PR1	Customer health and safety	–	
PR2	Products and services	–	
PR3	Respect for privacy	–	Not reported on